

Region Inclusion Advisers



Role description

We are looking to develop a team of region inclusion advisers, with focuses on Disability, Social economic disadvantage, Mental health, LGBTQ+, Race, Faith and Young carers. As a regional inclusion adviser you will help give more girls and volunteers access to development, challenge and adventure. You'll work across the region team to provide guidance on including members with a wide variety of backgrounds. You'll also support at events, and take an active role in the wider organisation, including attending meetings and supporting counties with local enquiries.

Term of office

Three years

Responsible to

Region commissioner

Personal profile

- An open and approachable manner
- Able to work as part of a team
- Excellent communication skills
- Desire and ability to provide an exceptional Guiding experience for girls, young women and adult volunteers from a broad range of backgrounds and abilities
- Demonstrable knowledge and/or lived experience to contribute to an inclusion role in one or multiple of the following areas: Disability, Social economic disadvantage, Mental health, LGBTQ+, Race, Faith and Young carers

Responsibilities

- Act as a source of support and information for regional and county advisers/commissioners and leaders
- Encourage and support counties to set up and maintain sufficient support for members with additional needs, including knowledge of suitable extra funding and resources
- Keep region informed of any changes in policy
- Support the work with the region team to increase our profile within different communities
- Support a region presence at local events
- Be the point of contact with CHQ as required attending meetings or participating in meetings if needed
- Hold meetings of county inclusion advisors at least once each year
- Develop external partnerships where necessary to support inclusive activities for all young members in the region
- Work with the region training team as required
- Show understanding and enthusiasm for supporting all members so that they feel included in Girlguiding activities
- Advise the division, county or country/region on supporting our diverse membership
- Support volunteers to provide a safe girl-only space where all girls and young women can discover their full potential through all areas of the programme, regardless of their background
- Use your knowledge to solve problems and promote the advantages of creating an inclusive environment in guiding
- Keep up to date with new resources and programme initiatives, and encourage others to use them
- Feed into region budget and work plans

Support

Support is offered by the region office which includes advertising events, producing application forms, preparing resources for trainings and cascading information to county advisers.

Expenses

Expenses Claim Forms should be submitted to the region office. General expenses include: postage, telephone calls, stationery, photocopying (if unable to use region office) and travel.

Recruitment information

Please note this is a volunteer role and does not form part of any contract of employment.

There is no remuneration for this post, but all reasonable expenses will be reimbursed.

We're keen to hear from volunteers of all backgrounds, abilities, races, sexual orientations, socio-economic backgrounds, and of all faiths and none. We also welcome volunteers of all ages 18+.

We're flexible, and volunteering can be arranged to fit around a busy lifestyle. Girlguiding is committed to making reasonable adjustments to support all volunteers.

How to apply

Please email jill.white@girlguidingnwe.org.uk with a short statement on which of our inclusion adviser roles you are interested in (Disability, Social economic disadvantage, Mental health, LGBTQ+, Race, Faith and Young carers), why you're applying and what experience and skills you could bring to the role.



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