

Volunteer Role Description

Action for Change Network Coordinator

Use your knowledge and experience to empower and support young members to take action and make change in their communities and beyond.

Role title: Action for Change Network Coordinator

Specialism: Social action, advocacy, coaching

Supported by: Youth Advocacy Network Officer, Action for Change North West lead volunteer, Advocacy Team

Length of time in role: 1 year

Location: Flexible

Action for Change Network Coordinator

Level: Country/Region

Who can do this role?

Action for Change Network Coordinators can be any adult over 18 years old who is involved with Girlguiding either as a member of The Senior Section or as a volunteer.

Do I need a qualification?

You don't need a specific qualification to become a Network Coordinator and will be provided with support throughout your role.

What is the purpose of this role?

Network Coordinators will play a key role in the Action for Change programme, supporting young members to turn ideas into action and make positive change to their communities and beyond. You will offer to support to several projects which will be selected especially for you based on location or subject.

Action for Change

Action for Change is an exciting new Girlguiding project that will empower young members across the UK to take impactful social action on issues they care about. In every Country and Region, up to 50 girls will have the opportunity to join the year-long programme to build their skills and confidence to make a real difference in their own unique ways.

The year kicks off with a fun, residential inspiration weekend at Waddow Hall followed by membership of a regional action network through which they'll continue to get access to online training and activities. Girls will be supported by volunteer Network Coordinators after the weekend so they can carry on learning and connecting with each other to plan and take action. Girls in the network will also have the opportunity to play a key role in influencing and spreading awareness about Girlguiding's national advocacy and campaigns to improve girls' lives.

The project was piloted in Scotland and Laser in 2016 and is now being delivered in partnership with every Country and Region over three years.

What will I do in the role?

The list below outlines the responsibilities of a Network Coordinator.

- You'll attend and play a key role at the inspiration weekend where you'll get to know young members taking part in the project.

Date: Friday 8 - Sunday 10 September - *Please note you will need to arrive on the Friday evening for social activities, and the programme will take place throughout Saturday and Sunday.*

Location: Girlguiding Waddow Hall, Waddington Road, Clitheroe, Lancashire, BB7 3LD

- Throughout the 2 days you'll be part of a team of 5-7 Network Coordinators who will facilitate workshops and discussion with young members.
- You'll receive training before the weekend, at a briefing day on Saturday 19 August at Girlguiding North West England, Region Headquarters, Guiding Road, Preston, PR2 5PD. This day will introduce you to the role, support you to facilitate workshops throughout the weekend and coach young members throughout the programme. Throughout the year you'll also receive training via Skype sessions and continued discussion via social media, and meetings with other members of the Action for Change team.
- During the weekend, you'll meet and work with a smaller group of 5-10 young members, who you'll be supporting for the rest of the year through the regional advocacy network.
- Through coaching and guidance you'll enable young members to take an idea and turn it into action aiming to make a specific change.
- You'll support young members to work towards taking part in, or leading their own unique social action project during the year.
- You'll coordinate your group across the year, encouraging them to put the

- skills they've learnt during the weekend into practice.
- You'll support young members to work to make change in their area. This could include:
 - Working with individual young members to advise them on how to gather and develop their ideas on change they want to make, and empowering them to make change in their own unique way
 - Coaching individual young members and guiding them towards possible solutions to any problems or challenges they face
 - Motivating young members to work towards their goals to make change happen
 - Providing remote pastoral support for each young member through email, phone or social media communication or face to face meetings
 - Encouraging the girls to proactively use and contribute to the network
 - Working with the Action for Change Lead Volunteer to identify any training needs for the girls
 - Providing updates to the Action for Change Lead Volunteer on what individual young members are working towards and logging the action girls take.

Promoting Girls' Voices throughout Girlguiding

You'll support and encourage young members to engage in and take action on national Girlguiding advocacy and campaigns.

What will Girlguiding do for me?

- Provide a thorough and appropriate induction to the role before the inspiration weekend on Saturday 19 August.
- Help you to develop skills and abilities to perform the role by providing relevant training opportunities (including e-learning).
- Connect you with support and development from fellow volunteers, including the other Network Coordinators in your Region.
- Reimburse agreed expenses.
- Provide references.
- Provide a clear complaints procedure and support to resolve problems or disagreements.

Am I right for the role?

As a Network Coordinator you'll provide essential support to help young members get the most out of the Action for Change project. While we will offer you support, we would expect you to possess the personal qualities outlined below.

Personal qualities

- An open and approachable manner.
- Reliable and trustworthy.
- Creative and enthusiastic.
- A commitment and interest in supporting girls and young women to make local change and run their own social action projects and campaigns.

Skills and abilities

We'd love to hear from you if you have most, if not all of the skills below.

- Excellent communication skills
- Desire to motivate and inspire girls and young women from a broad range of backgrounds
- Experience of working with, supporting or mentoring/coaching young people
- Experience of coordinating or leading groups, this might include group discussions or workshops
- A passion for and experience of being involved with social action and/or campaigning,
- An understanding of the wide range of activities that social action can be (e.g. in Girlguiding we describe social action as including speaking out to influence change, peer education, fundraising and volunteering and taking community action)
- An understanding of the importance of identifying clear, achievable aims and objectives for projects and awareness of planning processes
- Some experience of using social media in your personal or professional life
- Ability to support girls through digital/remote platforms (i.e. have an understanding of Skype, email, social media)

Your commitment

- Commitment to being involved with the project for a full year. This will involve:
 - Attend informal interview on evening of 26, 27 or 28 June.
 - attending 1 briefing day before the weekend event and any necessary online training following this day

- attending the 2 day inspiration weekend where you'll facilitate workshops with young members
- regular phone catch up meetings with the Action for Change Lead Volunteer regular conversations with each young member in the group
- regular contact with the Action for Change Lead Volunteer
- time spent supporting girls to run their projects via email and social media, and providing feedback to Action for Change Lead Volunteer.

To ensure a diverse and inclusive programme we actively encourage applicants from minority groups.

We are flexible and volunteering can be arranged to fit around a busy lifestyle.

Please note this is a volunteer role; this role description does not form part of any contract of employment.

How do I apply?

To apply to be a Network Coordinator you need to complete the following application form - <https://www.surveymonkey.co.uk/r/AFCnwn> by 9am on Wednesday 21 June. We'll be in touch within two weeks to let you know if you've been shortlisted for an informal skype interview.

For more information about Action for Change, and the roles within the project please check the Region website www.girlguidingnwe.org.uk.

For any queries or additional information please contact us at northwesthq@girlguidingnwe.org.uk or call 01772 791 947.